

WELCOME



Jeffrey (Jeff) Hampton

As we strive to achieve our long-term ambitions, it is critical that we continue to create value for all our stakeholders. As we scale up our business, we need to build a leadership team to better serve patients, further strengthen our relationships with customers, and engage more meaningfully with all of you, our team members.

To this effect, we are pleased to announce **Jeffrey “Jeff” Hampton** as our **President & Chief Operating Officer** for Piramal Critical Care. In this role, Jeff will lead the Global Operations, Regulatory Affairs, Sales, Marketing, EHS, IT, Business and Product Development, Program and Alliance Management functions for Piramal Critical Care. Jeff will have P&L accountability for the business, lead strategy and develop growth plans to navigate through complex business challenges, lead delivery excellence to drive our deep purpose of saving lives with critical care solutions. He will be the chief steward of the business across the globe, ensuring that it is well-positioned in the industry to capture market share and will play an important role in building and sustaining relationships with GPOs, other customers and channel partners, product developers and manufacturers.

Jeff’s career spans over three decades across sales and marketing, regulatory, commercial operations, sales strategy, distribution, and business development. Jeff joins us from Accord Healthcare, where he was the President and was responsible for accelerating the firm’s growth strategy. Prior to that, he was the Senior Vice President and General Manager at Apotex for the US and Latin America regions. At Apotex, Jeff restructured the commercial team to maximize efficiency and established life cycle management processes that resulted in significantly increased margins. Jeff has also worked with a number of leading pharmaceutical companies, including Osmotica Pharmaceuticals, Dabur Pharma and IVAX/Teva Pharmaceuticals. He is passionate about developing marketing and sales-centric strategies, building, and expanding sales and distribution networks, managing key customer relationships, and building a strong reputation for brands across the globe. Jeff holds a Bachelor of Science in Marketing from the University of Florida.

Reporting to Jeff Hampton will be Billy Hargan, Lori Hoffman, Mary Zartler, Mike Teague, Todd Engle and once named, the VP of Regulatory Affairs. In the interim, Aswathi Ajit and Justine Ramsden will report to Jeff Hampton. Joseph Monkiewicz will report administratively to Jeff Hampton and functionally to Ganesh Tripathy. Sangeeta Sardesai and Stephen Bidgood will report administratively to Jeff Hampton and functionally to Rashida Najmi.

Jeff will report to me and will join the Pharma Executive Council as well as the Critical Care ExCom.

Jeff resides in Raleigh, NC with his wife Cheryl. They have two children and four grandchildren. In his spare time, Jeff enjoys fishing, golf and travel.

Please join me in welcoming Jeff to the Piramal Group and in wishing him great success at Piramal. We believe that his broad and in-depth leadership experience will help us create long-term success and value for our stakeholders.

Peter DeYoung

CEO, Piramal Global Pharma